

Baldwin County Board of Education

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To All Baldwin County School District Employees:

The Baldwin County School District is a Certified Drug Free Workplace. As such, the Board has a substance abuse testing program. Whenever the Board has reasonable suspicion to believe that an employee may have contributed to an on-the-job accident involving a fatality, bodily injury, or damage to property, the Board will require the employee to submit a breath, saliva, urine and/or blood specimen for alcohol or drug testing. An employee who tests positive for alcohol or drugs as a result of such a test will be in violation of Board policy.

To implement this policy, the Board will require each employee to take a drug and alcohol test following every accident any employee is involved in while in the course or scope of his/her employment.

This testing program will become effective on November 18, 2006.

Sincerely,



C. Eugene Trammell